

# SOUTHERN DEMOGRAPHIC NEWS

SUMMER 2009



The Southern Demographic Association is a scientific and educational corporation operating under the laws of the commonwealth of Virginia. It is comprised of persons with professional interests in demography and population studies.

*Southern Demographic News* is compiled and edited by: Carla Alphonso, Associate Professor of Sociology at Presbyterian College. She can be reached via phone at (864) 833-8367, via email at [news@sda-demography.org](mailto:news@sda-demography.org), or via mail at Department of Sociology, Presbyterian College, 503 S. Broad Street, Clinton, SC 29325.

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2009 Southern Demographic Association

## **Final Call for Papers**

June 30 Deadline

You are invited to submit abstracts for posters and/or completed papers for the 2009 annual meeting of the Southern Demographic Association (SDA). You are also invited to suggest topics for panels and poster sessions (see below). This year's meeting will be October 21 through October 24 at the Tremont House Hotel in Galveston, Texas. For emerging details, please check <http://sda-demography.org/>. This SDA web page will include a "forms" page for submitting your proposed session topics and paper abstracts.

Presentations of research in both applied and academic sociology are welcome as are related topics in economics, sociology, geography, political science, public health, epidemiology, and psychology. Though SDA is known for regional emphases and membership, we encourage the membership and participation of individuals from any region of the country or world. The structure of presentations is flexible; potential contributors are encouraged to not only send abstracts for individual research papers, but also for posters, complete sessions, thematic sessions, panel discussions, software demonstrations and more!

**Poster Session:** We will experiment this year with our first poster session like those at other professional meetings such as PAA. We can accommodate up to 40 posters and have hopes for a lively and informative session.

**ALL PAPER, POSTER, AND SESSION SUBMISSIONS SHOULD BE SENT THROUGH THE SDA WEB SITE TO RECEIVE PROPER CONSIDERATION!**

Please email Charles Tolbert ([Charlie\\_Tolbert@baylor.edu](mailto:Charlie_Tolbert@baylor.edu)), 2009 program chairperson, if you have any questions regarding a potential submission. Presentations by (or coauthored with) students are especially welcome; they can offer a student a significant first professional meeting experience. SDA also awards cash prizes to the best undergraduate and to the best graduate student paper (see details below). Please submit all proposals and abstracts by **June 30, 2009** through the SDA web site <http://sda-demography.org/SDA2009.php>. The SDA web site will ask you for your name, the name(s) of any co-authors (or other presenters if you are proposing a session), descriptions of paper(s) or poster(s)/topics of proposed session(s), institutional affiliation(s), and complete contact information (email address, telephone number, fax number, and mailing address).

### SDA STUDENT PAPER AWARDS

The SDA makes awards for the following types of student papers presented at the annual meeting:

#### *Everett S. Lee Outstanding Graduate Student Paper Award*

SDA presents an award for the best graduate student paper delivered at the annual meeting. The winning student receives a cash prize and a certificate, both of which are presented at the annual business meeting. Please send your complete paper, in electronic format, to [studentawards@sda-demography.org](mailto:studentawards@sda-demography.org) by September 1, 2009.

*Outstanding Undergraduate Student Paper Award*

SDA presents a cash prize and a certificate for the best undergraduate paper presented at the meeting, both of which are presented at the annual business meeting. Please send your complete paper, in electronic format, to [studentawards@sda-demography.org](mailto:studentawards@sda-demography.org) by September 1, 2009.

IMPORTANT: Submission of a paper for one of these awards should only be made after the paper has been submitted for program consideration through the SDA website <http://sda-demography.org/SDA2009.php>.

**E. Walter Terrie Award for State and Local Demography**

Walt Terrie was a faculty member and applied demographer at Florida State University and an active member of the Southern Demographic Association. After he died suddenly in 1997, SDA and FSU began awarding the Walt Terrie Award to recognize the "best paper presented at the SDA Annual Meeting on an applied topic, especially one relating to state and local demography." The award is chosen by a committee appointed by the SDA President and including at least one FSU faculty member. For consideration for the 2009 E. Walter Terrie Award, email your submission to Isaac W. Eberstein at [ieberstn@fsu.edu](mailto:ieberstn@fsu.edu) no later than October 15, 2009. Submissions for the award should only be made after the paper has been submitted for program consideration through the SDA web site <http://sda-demography.org/SDA2009.php>. The Terrie Award consists of a \$400 cash prize and an appropriate certificate.



## *Join us in Galveston!*

The 2009 SDA annual meeting takes place at the Tremont House Hotel in Galveston, Texas. The meeting dates are October 22-24. Room rates are \$135 a night (plus local taxes) for a deluxe queen or for a deluxe 2 queen. For more information, check out the hotel's website at <http://www.wyndham.com/hotels/GLSTH/main.wnt>.



## SDA Logo Contest

We need a logo, so we're requesting designs from members. We prefer a logo that will be appropriate for letterhead, web design and for inclusion on research posters. Logos that look good in both color and black and white are best. Designs are due to [Lynne.Cossman@msstate.edu](mailto:Lynne.Cossman@msstate.edu) no later than September 15th.

Submissions will be presented at the 2009 SDA Poster Session. Conference participants will be permitted to vote on their favorite submission. The final decision will be made by the Board of Directors, taking into consideration the membership's vote.

## Upcoming SDA Elections

SDA members will soon receive information about upcoming officer elections. Below is a list of slated candidates for President and the Board of Directors along with the candidates' biographies.

### PRESIDENT:

#### **Dr. Robert Freymeyer, Presbyterian College**

Bob Freymeyer is a professor of sociology at Presbyterian College. He also serves as Director of Undergraduate Research and Chair of the Sociology Department. Bob has annually attended SDA meetings since the early 1980s presenting papers and chairing sessions. He has served the association in several capacities including co-editing *Southern Demographic News* for eight years, being an elected member of the Board of Directors and an ex-officio member as newsletter co-editor, and serving as Vice President. Additionally, he co-chaired local arrangements for the 2008 meeting in Greenville and for the 2004 meeting in Hilton Head. Bob edits *The Southern Sociologist*, the newsletter of the Southern Sociological Society, and is a member of this organization's Publications Committee. Also, he is an elected Councilor for the Council on Undergraduate Research. Currently, his research focuses on changing southern culture and female genital cutting ("An Exploration of Attitudes toward Female Genital Cutting in Nigeria," *Population Research and Policy Review*, 2007 with Barbara E. Johnson). He received the 2009 Presbyterian College Faculty Scholarship Award.

#### **Dr. Mark Hayward, University of Texas**

Mark Hayward is Professor of Sociology at the University of Texas at Austin and director of UT's Population Research Center. Prior to joining the UT faculty in 2005, he was on the faculties of Penn State University and the University of Southern California. He also was a Senior Research Scientist at Battelle Human Affairs Research Institute. Hayward has long-standing research interests in the life-course origins of health disparities and aging, and his most recent work has examined the connections between childhood experiences and adult mortality and morbidity. His recent publications have appeared in *Demography*, *Population Research and Policy Review*, *Journal of Health and Social Behavior*, *American Sociological Review*, *Social Science and Medicine*, and the *Journals of Gerontology*. Hayward's research has been funded consistently by NIH since 1982, and he also has served as principal investigator for several NIH training and population center grants. Hayward has served several terms on NIH study sections and is an active ad hoc reviewer. He has also served on a

number of national scientific and professional advisory boards including the PSID Board of Overseers, ICPSR Council, and the National Longitudinal Survey Technical Review Committee. Hayward currently is a member of the editorial boards for *Demography*, *the Journal of Health and Social Behavior*, and *Research on Aging*, and is an associate editor of *Population Research and Policy Review*. He has held elected offices in the Population Association of America, the Society of Biodemography and Social Biology, and specialty sections of the American Sociological Association.

#### BOARD OF DIRECTORS:

##### **Dr. Jenifer Bratter, Rice University**

Jenifer L. Bratter (Ph.D. 2001, University of Texas at Austin) is an Assistant Professor of Sociology at Rice University. She has been attending SDA meetings since before starting graduate school as a fellow of the Mellon-funded Research Experience of Undergraduate through the University of Texas back in 1994. Since then she has presented research at several of the annual meetings and has served on the Student paper awards committee in 2007. Her research explores the implications of racial mixing (i.e. interracial families, multiracial identity) for the salience of racial distinctions in the areas of family, identity, and social inequality). She explores how interracial couples and multiracial adults navigate the color line when maintaining relationships and parenting their children. She also explores the complexities of incorporating multiracial populations when tracking racial inequality. Finally, her work examines mixed-race as an emerging social identity through investigating the how mixed race parents understand their children's identity. Recently, she was awarded the 2009 Woodrow Wilson National Fellowship Foundation for Career Enhancement to study patterns of residential segregation for mixed-race families. Dr. Bratter has recently published works appearing in *Social Forces*, *Family Relations*, *The Sociological Quarterly*, *Social Science Research*, *Population Research and Policy Review*, and several upcoming book chapters.

##### **Dr. Johnelle Sparks-Smith, University of Texas San Antonio**

Johnelle Sparks received her doctorate from the Pennsylvania State University in Rural Sociology and Demography in 2006. Since that time, she has been an assistant professor in the Department of Demography and Organization Studies at the University of Texas at San Antonio and has been active in SDA since moving to Texas. Johnelle's research interests are in child and maternal health, rural health, spatial inequality, and poverty segregation. Her research has appeared in *Social Science and Medicine*, *Maternal and Child Health*, *Population, Space and Place*, and *Rural Sociology*. She has held appointed and elected positions with the Rural Sociological Society and is an active member of the Population Association of America.

##### **Dr. Jason Devine, US Census Bureau**

Jason Devine is the Chief of the Methodology Research and Development Branch of the Estimates and Projections Area of the Census Bureau's Population Division. Jason received an M.S. Degree in Demography from the Florida State University in 1998. Currently, Jason is working with other demographers on the Demographic Analysis estimates for 2010 and on plans to evaluate the postcensal population estimates against Census 2010 counts. Prior to starting his career at the Census Bureau Jason served in the US Coast Guard for 4 years and worked as a GIS/Demography specialist at the Florida Department of Health.

**Dr. Jeremy Porter, Rice University**

Jeremy Porter received his Ph.D. in Sociology, concentrating in Demography, from Mississippi State University in 2008 with graduate minors in mathematics/statistics and geospatial technologies. His dissertation, "The Spatial Demography of Reported Crime: An Examination of Urban-Rural Crime Articulation and Associated Spatio-Temporal Diffusion Processes, U.S. 1990-2000," illustrated his substantive interest in quantitative methodology and the spatial analysis of social data through the spatially-centered demographic examination of reported criminal offending and associated ecological determinants. He is presently a Postdoctoral Fellow of the Department of Sociology at Rice University and is a Research Fellow with the Social Science Research Center (SSRC), Geo-Resources Institute (GRI), and a Research Affiliate of the Center on Race, Religion and Urban Life (CORRUL). Currently Porter is researching a broad array of research topics interested in the application of advanced quantitative and spatial methodologies to a number of demographically relevant topics. Most central to this research is the ecological examination of social and spatial inequalities in society and their contextual relationships to a variety of societal-level institutions, including the education, religious, and economic systems. In all cases the focal tenant of his research is the varying effects of each based on the geographic context in which these phenomena occur. Currently, Porter serves on the editorial board of the *Sociological Spectrum* and his research has appeared in social science journals such as *Population Research and Policy Review*, *Sociological Focus*, *Sociological Spectrum*, *Journal of Population Research*, *Journal of Economic and Social Measurement*, *Southern Rural Sociology*, *the Journal of Maps*, and as a chapter on "Surveys and GIS" in the forthcoming 2nd edition of the *Handbook of Survey Research* (edited by Peter Marsden and James Wright). Porter has been a member of SDA and a participant in its annual meetings since shortly after arriving at MSU in 2005.

***Population Research and Policy Review*****Recent Table of Contents****Volume 28, Number 2/April 2009:**

“Do Health Insurance and Residence Pattern the Likelihood of Tubal Sterilization among American Women?” by Loretta E. Bass and M. Nicole Warehime.

“Dynamics of Internal Migration Determinants for American Jews, 1985–1990 and 1995–2000” by Uzi Rebhun and Sidney Goldstein.

“Geographic Ancestry and Cause-specific Mortality in a National Population” by Jan Saarela and Fjalar Finnäs.

“Mother’s, Household, and Community U.S. Migration Experience and Infant Mortality in Rural and Urban Mexico” by Erin R. Hamilton, Andrés Villarreal, and Robert A. Hummer.

“The Case of the Disappearing Mexican Americans: An Ethnic-Identity Mystery” by Richard Albam and Tariqul Islam.

“Undercounting Medicaid Enrollment in Maryland: Testing the Accuracy of the Current Population Survey” by Todd Eberly, Mary Beth Pohl, and Stacey Davis.

“‘Scratchin’ and Surviving’ or ‘Movin’ on Up?’ Two Sources of Change in Children’s Neighborhood SES” by Jeffrey M. Timberlake.

**Volume 28, Issue 3/June 2009:**

“Eligibility for Maternity Leave and First Birth Timing in Great Britain” by Cordula Zabel.

“Measuring Interprovincial Flows of Human Capital in China: 1995–2000” by Lida Fan.

“Migration Within the Frontier: The Second Generation Colonization in the Ecuadorian Amazon” by Alisson Flávio Barbieri, David L. Carr, and Richard E. Bilborrow.

“The Elderly and the Extended Household in Portugal: An Age-Period-Cohort Analysis” by P. C. Albuquerque.

“White Flight Revisited: A Multiethnic Perspective on Neighborhood Out-Migration” by Jeremy F. Pais, Scott J. South, and Kyle Crowder.

“Why are Children with Married Parents Healthier? The Case of Pediatric Asthma” by Kristen Harknett.

### ***PR*<sup>2</sup> Top 10 Article Citations**

The following are the top 10 articles cited from *Population Research and Policy Review* as of April 2009:

Author(s)	Title	Times Cited	Publication Year
Smith, SK; Cody S	An Evaluation of Population Estimates in Florida	106	2004
Lauderdale, DS; Kestenbaum, B	Asian American Ethnic Identification by Surname	46	2000
Goldstein, J; Lutz, W; Testa, MR	The Emergence of Sub-replacement Family Size Ideals in Europe	31	2003
Perz, SG	Household Demographic Factors as Life Cycle Determinants of Land Use in the Amazon	27	2001
Manning, WD; Smock, PJ; Majumdar, D	The Relative Stability of Cohabiting and Marital Unions for Children	25	2004
Gavrilova, NS; Semyonova, VG; Evdokushkina, GN; et al.	The Response of Violent Mortality to Economic Crisis in Russia	23	2000
Olah, LSZ	Gendering Fertility: Second Births in Sweden and Hungary	21	2003
Rindfuss, RR; Guzzo, Kb; Morgan, SP	The Changing Institutional Context of Low Fertility	19	2003
Hofferth, SL,; Stanhope, S; Harris, KM	Exiting Welfare in the 1990s: Did Public Policy Influence Recipients' Behavior?	19	2002
Quesnel-Vallee, A; Morgan, SP	Missing the Target? Correspondence of Fertility Intentions and Behavior in the US	15	2003

### **A Note from the President Concerning the SDA Archives**

Great news, especially for historical demographers. Thanks to Anne Lee, Everett Lee, Bob Freymeyer and Rick Rogers, we have quite a collection of newsletters and programs. Thanks to Jenny Hamilton, they have been scanned and posted on-line. Thanks to Carl Schmetmann, these archives now appear on the association's website. So, if you're interested in previous issues of the newsletter or if you're interested in programs from annual meetings of years past, check out:

<http://archive.sda-demography.org>

But wait, there's more – PLEASE search your files. We're missing 12 programs (from these years: 1977, 1990, 1991, 1993, 1995, 1996, 1997, 1998, 1999, 2000, 2001, and 2004).

There are newsletters we need too. Check out the table below.

#### **Years We're Missing ALL Issues**

**1991-2002**

#### **Years We're Missing SPECIFIC Issues**

##### **Year Issues Missing**

1977 January?

1978 May/June

1979 August and November

1985 Winter

1987 Winter

1989 Summer

1990 Fall

2003 Spring

Please send any items you have to Lynne Cossman, PO Box C, Sociology, MSU, MS 39762.

Let's try to make it a complete archive.

Lynne Cossman

President and Archivist

## Member News

**Robert H. Freymeyer**, Presbyterian College, received the Presbyterian College Faculty Scholarship Award, which is awarded annually to a full-time faculty member for distinguished work in research, scholarship, or artistic creation.

### *Population and Environment Update*

Another interesting issue of *Population and Environment* is hot off the presses! Titles and abstracts from Volume 30, No. 3 are listed below.

“The role of intergenerational transfers, land, and education in fertility transition in rural Kenya: the case of Nyeri district” by Karin M. Shreffler and F. Nii-Amoo Dodoo.

*Abstract:* This qualitative study reveals how population pressures, land availability, inheritance norms, and educational opportunities intertwine to influence fertility decline in rural Kenya. Focus group discussions with men and women whose childbearing occurred both before and after the onset of rapid, unexpected fertility transition in Nyeri, Kenya allowed individuals who actually participated in, or witnessed, the fertility transition to “voice” their perceptions as to the mechanisms underlying the transition. Findings suggest that, since land inheritance is a cultural norm, land scarcity and diminishing farm size often influence fertility decision-making and behavior via preferences for fewer children. Further, education does *not* appear to be the driving cause of fertility behavior change, but rather is adopted as a substitute for land inheritance when land resources are scarce. These findings have implications for our understanding of fertility behavior as well as for improving predictions of fertility transition in other rural sub-Saharan African contexts.

“Fertility beyond the frontier: Indigenous women, fertility, and reproductive practices in the Ecuadorian Amazon” by Jason Bremner, Richard Bilsborrow, Flora Lu, and Caryl Feldacker.

*Abstract:* Recent research suggests that after decades of population decline, indigenous populations of the lowland tropics of Latin America are now experiencing rapid growth. At the same time, conservationists have pronounced indigenous lands as a key to the future of Amazon forests. As such, conservationists should have a good understanding of indigenous demography and impacts on conservation and development. Yet, there is little depth to understanding of these demographic changes and a dearth of quantitative research on the reproductive practices of indigenous populations. This study addresses these gaps through analyses of a household survey of 648 women of reproductive age from five distinct ethnic populations in the Ecuadorian Amazon. We estimate fertility, analyze reproductive intentions and contraceptive use, and determine the unmet need for reproductive health services. The analyses confirm high fertility rates and high levels of unmet need for contraception. With regard to program and policy implications, we conclude by arguing that isolation and cultural barriers present unique challenges to meet the reproductive health needs of these populations. Innovative approaches, such as those merging population–health–environment topics, may be most relevant for meeting these challenges.

“Temporal and spatial trends in the sex ratio at birth in Greece, 1960-2006: exploring potential environmental factors” by Alexandra Tragaki and Katia Lasaridi.

*Abstract:* Numerous studies have shown that the sex ratio at birth, defined as the relative number of male and female births, may be dramatically lower for small cohorts with high chemical exposures. Meanwhile, reports from different countries have shown recent declines in male births for the general population, perhaps implicating environmental factors. The sex ratio at birth has, therefore, been suggested by some as a sentinel environmental health indicator. This paper examines variation observed in sex ratio at birth in Greece since 1960. The analysis incorporates a number of demographic parameters including the age and nationality of the mother, partnership status and birth order, as well as urbanisation level. The latter is considered an indirect indicator of potential environmental incidence. Our main finding is that the sex ratio in Greece has experienced a slight, albeit statistically significant, downward trend, especially since 1980. Further, this decline is not attributable to changing demographics. Geographical differentiations were found to be quite significant: the sex ratio is significantly higher in rural areas compared to urban centres or Greater Athens, and this difference is increasing over time. We offer a preliminary interpretation suggesting that these temporal and spatial trends may, at least partly, be attributed to chemicals' exposure due to higher levels of indoor and outdoor air pollution and different consumption habits encountered in urban settings. We argue that such possibilities warrant further research with explicit measures of exposure.

Submission information and additional abstracts from *Population and Environment* may be found at <http://www.springer.com/social+sciences/demography/journal/11111>

## Job Listings

### **Postdoctoral Researcher, CUNY Institute for Demographic Research:**

*General Description:* Under the general supervision of the PI, researcher will perform literature reviews, data analysis, and drafting of manuscripts for project examining the biological pathways linking social and economic factors to health. Performs many activities independently, with varying degrees of supervision depending on the scope and complexity of the project.

*Other Duties:* Assists in coding data or information, constructing data bases using specified technology, analyzing data, maintaining data security and archiving data as needed. Keep accurate well-organized records. May be assigned substantial independent responsibility for major or complex portions of a research project. Provides professional support to the PI, including drafting project reports, making presentations, meeting with sponsors and organizing intellectual exchanges with other researchers/scholars in person or via telecommunications.

*Salary:* \$36,000-\$50,000.

*Qualifications:* Intellectual strength in research area as evidenced in areas of study, teaching, publication and/or research background. Knowledge of cutting-edge research in the field. ABD or PhD in Epidemiology, Psychology, Demography, Economics, Sociology, Public Policy or related field. Ability to comprehend and act on assignments of varying complexity, ability to handle multiple assignments, ability to work on a team as well as independently, excellent knowledge of STATA and/or SAS statistical packages.

*To Apply:* This position remains open until July 12, 2009. Apply online at [http://www.rfcuny.org/hr/pvn/cgi-bin/show\\_job.asp?pvn=REA-817](http://www.rfcuny.org/hr/pvn/cgi-bin/show_job.asp?pvn=REA-817).

### **University of Maryland – College Park:**

The Department of Sociology invites applications for tenured and tenure-track positions in demography. Rank is open but we are especially interested in mid-career and senior scholars. Candidates would be expected to take leading roles in the department's graduate training in demography and in the research program of the Maryland Population Research Center. The University of Maryland is located near Washington, D.C., ("inside the beltway") and close to Washington's many demographic research resources such as the Census Bureau, Macro International, the National Center for Health Statistics, and NIH. Send a letter and curriculum vitae (but no letters of reference) to:

Demography Search Chair  
**Department of Sociology**  
**University of Maryland**  
**2112 Art-Sociology Building**  
 College Park, MD 20742-1315

Review of demography applications is continuing. The University of Maryland is an affirmative action/ equal opportunity employer and is proud of its diverse faculty and student body.

**Director, Office of Behavioral and Social Sciences Research:**

The National Institutes of Health (NIH) in Bethesda, Maryland, the world's largest medical research facility, is seeking applications from exceptional candidates for the challenging position of Director, Office of Behavioral and Social Sciences Research (OBSSR). The Director, who also functions as the NIH Associate Director for Behavioral and Social Sciences Research, serves as the NIH focal point for establishing agency-wide policies and goals in behavioral and social sciences research, coordinates the activities undertaken in the performance of this research, and provides advice and staff support to the NIH Director, Deputy Director, and Division of Program Coordination, Planning, and Strategic Initiatives within the Office of the Director. The OBSSR employs approximately 14 full time positions: 9 scientific staff, 2 program analysts, 1 communications specialist, and 2 support staff, and has an FY 2009 estimated budget of more than \$27M.

Salary is commensurate with experience, and a full package of Civil Service benefits is available including retirement, health and life insurance, long-term care insurance, leave, and savings plan (401k equivalent). A detailed vacancy announcement that includes mandatory qualifications requirements and application procedures may be obtained at NIH's Executive Jobs Site:

<http://www.jobs.nih.gov/vacancies/executive.htm> or by contacting Regina Reiter at (301) 402-1130. CV, bibliography, and a statement addressing the qualifications requirements must be received by close of business **AUGUST 31, 2009**.

With nationwide responsibility for improving the health and well being of all Americans, the Department of Health and Human Services (HHS) oversees the biomedical research programs of the NIH.

**University of Virginia:**

The Demographics and Workforce Group of the University of Virginia's Weldon Cooper Center for Public Service is seeking a bright, self-motivated individual to join our team of research faculty. The position, available starting in summer 2009, is full-time, with non-tenure track and annually renewable faculty rank awarded on the basis of experience and earned academic credentials.

*Major responsibilities include:*

1. Conducting top quality applied research in demography pertinent to the Commonwealth of Virginia and its workforce;
2. Preparing and making presentations on population trends and their implications for policies and programs to state and local governments and agencies, businesses, and other groups;
3. Collaborating with colleagues on all priorities of the group and contributing to the group's publication series (Numbers Count and Stat Chat) and technical papers.

*Requirements:*

1. A Ph.D. in demography, statistics, sociology, economics, education, public health or related areas;

2. Proficiency in SAS or STATA;
3. Interest in demographic research, and experience in large dataset analysis;
4. Excellent communication and interpersonal skills;
5. Ability to work both independently and as part of a team;
6. A strong sense of responsibility and work ethic.

Knowledge of GIS and/or experience in population estimates, projections, or school enrollment forecasts will also be highly valued in selecting candidates for this position.

Candidates must apply on-line at: <https://jobs.virginia.edu> by searching on Posting Number 0603756. Please Complete a Candidate Profile on-line and attach a cover letter, C.V. and the names and e-mail addresses of three references.

The Search Committee will begin screening application materials on June 19, 2009, and expects to begin interviews as soon as possible thereafter. The position will remain open to applications until filled.

The Demographics and Workforce Section offers a dynamic, stimulating, and cooperative setting for individuals interested in research in the public interest. For more information about the Demographics section, please visit: [www.coopercenter.org/demographics](http://www.coopercenter.org/demographics).

The University of Virginia is an Equal Opportunity/Affirmative Action Employer and encourages applications from all sources.